Equip Operator II

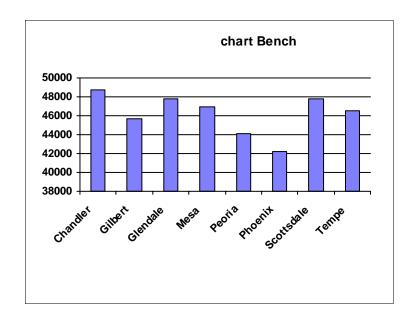
8002 *Grade:* 21 \$34,438 \$46,499

Department: PR

City	Job Title	Minimum	Maximum
Chandler	Sr. Street Specialist	\$36,055	\$48,686
Scottsdale	Equipment Operator III - Field Services	\$32,989	\$47,840
Glendale	Equipment Operator	\$29,853	\$47,764
Mesa	Heavy Equipment Operator II	\$34,798	\$46,987
Gilbert	Heavy Equipment Operator	\$32,622	\$45,671
Peoria	Equipment Operator	\$34,468	\$44,122
Phoenix	Equipment Operator III	\$33,800	\$42,162

75th Percentile* = \$47,837

Median Max = \$46,987



Recommendation: Range 23 (\$36,199 - \$48,859), due to market.

July 1, 2006